



In alliance with
The University of Vermont

FORM FOR EVALUATION OF CLINICAL COMPETENCE

Pulmonary Disease & Critical Care Medicine

Please return this form to David A. Kaminsky, MD, Director, Fellowship Training Program for
Pulmonary & Critical Care (Patrick 204)

Fellow: _____ **Rotation:** _____ **Evaluator:** _____ **Date:** _____

It is expected that all evaluations be discussed with the fellow. Was this done? _____ Yes _____ No

1. Patient Care

Clinical Skills

- Incomplete, inaccurate medical interviews
- Incomplete, inaccurate physical examinations
- Poor procedural skills
- Incomplete review and summary of other data sources (FAHC and outside records)

Patient Management Skills

- Poor synthesis of clinical data
- Poor clinical judgement
- Ignores valid evidence
- Ignores patient preference

Insufficient exposure to evaluate

Unsatisfactory --Satisfactory --Superior

1 2 3 4 5 6 7 8 9

Specific comments recognizing excellent performance or areas for improvement

Clinical Skills

- Complete, accurate medical interviews
- Complete, accurate physical examinations
- Excellent procedural skills
- Excellent review and summary of other data sources (FAHC and outside records)

Patient Management Skills

- Excellent synthesis of clinical data
- Excellent clinical judgement
- Makes excellent use of valid evidence
- Always considers patient preference

2. Medical Knowledge

1 2 3 4 5 6 7 8 9

- Limited basic science/clinical fund of knowledge
- Minimal interest in learning
- Cannot explain mechanisms of disease

Insufficient exposure to evaluate

Specific comments recognizing excellent performance or areas for improvement

- Exceptional basic science/clinical fund of knowledge
- Exceptional interest in learning
- Consistently able to explain mechanisms of disease

3. Practice-Based Learning

1 2 3 4 5 6 7 8 9

- Fails to perform self-evaluation
- Lacks insight
- Lacks initiative
- Fails to use information sources

Insufficient exposure to evaluate

Specific comments recognizing excellent performance or areas for improvement

- Constantly evaluates own performance
- Excellent insight
- Excellent initiative
- Excellent use of information sources

EVALUATION OF CLINICAL COMPETENCE

Fellow: _____

Evaluator: _____

4. Communication and Interpersonal Skills**Unsatisfactory—Satisfactory--Superior****1 2 3 4 5 6 7 8 9**

- Does not use listening skills that facilitate the collection of accurate information
- Poor written documentation of patient care (disorganized, incomplete, inaccurate notes)
- Poor oral presentations (disorganized, incomplete, inaccurate)
- Poorly written hospital summaries (unclear, inaccurate, inappropriate length)

Specific comments recognizing excellent performance or areas for improvement

Consistently uses excellent listening skills

Excellent written documentation of patient care (organized, complete, accurate notes)

Excellent oral presentations (organized, complete, Accurate)

Excellent written hospital summaries (concise, accurate, appropriate length)

 Insufficient exposure to evaluate

5. Professionalism**1 2 3 4 5 6 7 8 9**

- Does not demonstrate empathy and compassion
- There are concerns about honesty and integrity
- Fails to accept responsibility appropriate for level of ability
- Poor motivation for self-improvement
- Poor teamwork with teammates, including nursing and Allied Health staff

Specific comments recognizing excellent performance or areas for improvement

Consistently empathetic and compassionate

Always honest; always behaves with integrity

Always accepts responsibility appropriate for level of Ability

Highly motivated for self-improvement

Consistently supports teammates, including nursing and Allied health staff

 Insufficient exposure to evaluate

6. Systems-Based Practice**1 2 3 4 5 6 7 8 9**

- Does not use information resources (electronic resources, Practice guidelines) independently
- Resists efforts to improve systems of care
- Poor understanding and application of principles of Evidence-based medicine

Specific comments recognizing excellent performance or areas for improvement

Consistently and independently uses information resources

High level of interest in improving systems of care

Excellent understanding and application of principles Of evidence-based medicine

 Insufficient exposure to evaluate*Any additional comments regarding this resident's performance*

Fellow's Signature: _____*Attending's Signature:* _____